



Appendix Six – Equality Impact Assessment

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Service Area: Environmental Development	Section: General Licensing	Key person responsible for the assessment: J. Alison	Date of Assessment: 08.07.2013	
Is this assessment in the Corporate Equality Impact assessment Timetable for 2012-15?			Yes	No
Name of the Policy to be assessed: Statement of Gambling Licensing Policy			Is this a new or existing policy	Existing
1. Briefly describe the aims, objectives and purpose of the policy		The objective is to adopt the new policy to replace the current one that will expire, as a mandatory requirement of the Gambling Act 2005		
2. Are there any associated objectives of the policy, please explain		To set the framework for the Councils functions under the Gambling Act 2005		

3. Who is intended to benefit from the policy and in what way	The Council, Responsible Authorities, Licence holders, general public through a single policy that provides direction and information		
4. What outcomes are wanted from this policy? To set the framework of the Councils Gambling Function			
5. What factors/forces could contribute/detract from the outcomes?	N/A		
6. Who are the key people in relation to the policy?	Licence Trade and Council	7. Who implements the policy and who is responsible for the policy?	Julian Alison John Copley
8. Could the policy have a differential impact on racial groups?	Y	<u>NO</u>	No differential impact on racial groups has been identified.

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What existing evidence (either presumed or otherwise) do you have for this?	The policy would be applied throughout the whole of the City. No racial groups are specifically associated with or targeted by the Gambling regulations. It is anticipated that any unperceived issues will be raised during the consultation process.		
9. Could the policy have a differential impact on people due to their gender?	Y	<u>NO</u>	No differential impact on people due to their gender has been identified
What existing evidence (either presumed or otherwise) do you have for this?	The policy would be applied throughout the whole of the City. No gender groups are specifically associated with or targeted by the Gambling regulations. It is anticipated that any unperceived issues will be raised during the consultation process.		
10. Could the policy have a differential impact on people due to their disability?	Y	<u>NO</u>	No differential impact on people due to their disability has been identified
What existing evidence (either presumed or otherwise) do you have for this?	The policy would be applied throughout the whole of the City. Neither abled body or disabled groups are specifically associated with or targeted by the Gambling regulations. It is anticipated that any unperceived issues will be raised during the consultation process.		
11. Could the policy have a differential impact on people due to their sexual orientation?	Y	<u>NO</u>	No differential impact on people due to their sexual orientation has been identified
What existing evidence (either presumed or otherwise) do you have for this?	The policy would be applied throughout the whole of the City. A persons sexual orientation is not specifically associated with or targeted by the Gambling regulations. It is anticipated that any unperceived issues will be raised during the consultation process.		
12. Could the policy have a differential impact on people due to their age?	Y	<u>NO</u>	No differential impact on people due to their age has been identified
What existing evidence (either presumed or otherwise) do you have for this?	The policy would be applied throughout the whole of the City. A persons age is not specifically associated with or targeted by the Gambling regulations. It is anticipated that any unperceived issues will be raised during the consultation process.		
13. Could the policy have a differential impact on people due to their religious belief?	Y	<u>NO</u>	No differential impact on people due to their religious belief has been identified.

What existing evidence (either presumed or otherwise) do you have for this?		The policy would be applied throughout the whole of the City. A persons religious beliefs are not specifically associated with or targeted by the Gambling regulations. It is anticipated that any unperceived issues will be raised during the consultation process.				
14. Could the <u>negative</u> impact identified in 8-13 create the potential for the policy to discriminate against certain groups?	Y	<u>NO</u>	No negative impacts have been identified in 8-13.			
15. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason	Y	<u>NO</u>	No negative impacts have been identified in 8-13.			
16. Should the policy proceed to a partial impact assessment	Y	<u>NO</u>	If Yes, is there enough evidence to proceed to a full EIA	Y	N	
			Date on which Partial or Full impact assessment to be completed by			
17. Are there implications for the Service Plans?	Y	<u>NO</u>	18. Date the Service Plan will be updated	N/A	19. Date copy sent to Equalities Officer in Policy, Performance and Communication	N/A
20. Date reported to Equalities Board:		N/A	Date to Scrutiny and EB	N/A	21. Date published	N/A

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Signed (completing officer) _____

Signed (Lead Officer) _____

Please list the team members and service areas that were involved in this process:

J. Alison Team Leader
J. Copley Head of Environmental Development

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